

17-5-17

New proposed Salary table

Classifications	Salary Groups & levels		Base rates from FWC approval date		Base rates from November 2017		Base rates from November 2018			
	Group	Level	Annual	Hourly	[increase of 2.5%]		[increase of 2.5%]			
					Annual	Hourly	Annual	Hourly		
Support Operations Centre Team Leader [SOC] Fixed Camera Team Leader [SOC] Technician – Camera [SOC] Technician - Vehicle [SOC] Evidence Management Team Leader [Evidence]	5	C	\$70,634	\$35.75	\$72,400	\$36.64	\$74,210	\$37.56		
B		\$67,985	\$34.41	\$69,685	\$35.27	\$71,427	\$36.15			
A		\$65,336	\$33.06	\$66,970	\$33.89	\$68,644	\$34.74			
Fixed Camera Operator [SOC] Operations Support Officer [SOC] Operations Administrator [SOC] Assistant Vehicle Technician [SOC] Senior Mobile Road Safety Camera Operator Senior Evidence Assessment Officer [Evidence] Evidence Q A Specialist [Evidence] Performance & Adjudication Analyst [Evidence] Assurance & Compliance Officer [Evidence] Compliance Officer [Evidence]		4	C	\$62,713	\$31.74	\$64,281	\$32.53	\$65,888	\$33.34	
B			\$60,216	\$30.47	\$61,721	\$31.24	\$63,264	\$32.02		
A	\$57,869		\$29.29	\$59,316	\$30.02	\$60,799	\$30.77			
Mobile Road Safety Camera Operator Evidence Assessment Officer [Evidence] Administration Officer [Evidence] Technical Support Officer - Mobile [SOC] Fixed Digital Support Officer [Evidence] Film Registry Officer [Evidence]	3		C	\$55,756	\$28.22	\$57,150	\$28.92	\$58,578	\$29.64	
B			\$53,666	\$27.16	\$55,007	\$27.84	\$56,383	\$28.53		
A			\$51,575	\$26.10	\$52,864	\$26.75	\$54,186	\$27.42		
Mobile Road Camera Operator - entry Evidence Processing Officer [Evidence] Technical Support Officer - Fixed Camera [SOC] Scanning Officer [Evidence]			2	D	\$50,436	\$25.52	\$51,696	\$26.16	\$52,989	\$26.82
C				\$48,544	\$24.57	\$49,757	\$25.18	\$51,001	\$25.81	
B	\$46,651			\$23.61	\$47,817	\$24.20	\$49,013	\$24.80		
A	\$46,419	\$23.46		\$47,508	\$24.04	\$48,696	\$24.64			
Trainee	1	C	\$46,185	\$23.37	\$47,340	\$23.96	\$48,523	\$24.56		
		B	\$44,452	\$22.50	\$45,564	\$23.06	\$46,703	\$23.64		
		A	\$42,721	\$21.62	\$43,789	\$22.16	\$44,884	\$22.71		

New level proposed at Group 2

Vote 1 – Grandfathered table

Salary Groups & levels	Base rates effective from date of Approval by FWC [incorporates an increase of 2.5%]		Base rates from 1 November 2017 [incorporates an increase of 2.5%]		Base rates from 1 November 2018 [incorporates an increase of 2.5%]	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Group 5						
- C	\$70,634	\$35.75	\$72,400	\$36.64	\$74,210	\$37.56
- B	\$67,985	\$34.41	\$69,685	\$35.27	\$71,427	\$36.15
- A (Base level)	\$65,336	\$33.06	\$66,970	\$33.89	\$68,644	\$34.74
Group 4						
- C	\$62,713	\$31.74	\$64,281	\$32.53	\$65,888	\$33.34
- B	\$60,216	\$30.47	\$61,721	\$31.24	\$63,264	\$32.02
- A (Base level)	\$57,869	\$29.29	\$59,316	\$30.02	\$60,799	\$30.77
Group 3						
- C	\$55,756	\$28.22	\$57,150	\$28.92	\$58,578	\$29.64
- B	\$53,666	\$27.16	\$55,007	\$27.84	\$56,383	\$28.53
- A (Base level)	\$51,575	\$26.10	\$52,864	\$26.75	\$54,186	\$27.42
Group 2						
- C	\$50,436	\$25.52	\$51,696	\$26.16	\$52,989	\$26.82
- B	\$48,544	\$24.57	\$49,757	\$25.18	\$51,001	\$25.81
- A (Base level)	\$46,651	\$23.61	\$47,817	\$24.20	\$49,013	\$24.80
Group 1						
- C	\$46,185	\$23.37	\$47,340	\$23.96	\$48,523	\$24.56
- B	\$44,452	\$22.50	\$45,564	\$23.06	\$46,703	\$23.64
- A (Base level)	\$42,721	\$21.62	\$43,789	\$22.16	\$44,884	\$22.71

→ Current commencement rate for Operators