



SECURE WORK

VPS WORKERS ARE ENTITLED TO JOB SECURITY

Are you...

- A LABOUR HIRE EMPLOYEE?
- A FIXED TERM VPS EMPLOYEE?
- A CASUAL VPS EMPLOYEE?



yes

If you answered 'YES' to any of these questions, then your job may be eligible to convert to a VPS ongoing position.



THE VICTORIAN PUBLIC SERVICE AGREEMENT COMMITS TO GIVING:

'...preference to ongoing forms of employment...'

(Clause 14, VPS Agreement 2016)

This means:

- **Labour Hire** positions should be VPS ongoing positions
- **Fixed Term** positions should only be for legitimate purposes, such as replacing another VPS employee on leave
- **Casual** positions should only be for legitimate purposes, such as seasonal work

www.cpsuvc.org/securework

