

WHAT DOES THE UNION DO FOR ME?

WORKLOAD



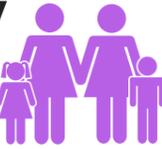
CPSU assists members with measuring and resolving workload issues.

ANNUAL LEAVE LOADING



CPSU supports the inclusion and maintenance of 17.5% annual leave loading in enterprise agreements.

NON-DISCRIMINATORY PARENTAL LEAVE



We work towards ensuring workplaces offer gender neutral parental leave to ensure all expecting parents can access leave.

MISCONDUCT



All employees are entitled to procedural fairness and natural justice but CPSU members are entitled to representation by their union at any stage of the process.

SECURE EMPLOYMENT



CPSU closely examines the use of fixed term and casual work with a view to strengthening the capacity of employees to be offered full or part time work.

WORKPLACE CHANGE



CPSU is integral to ensuring workplace change is managed fairly. We always put members' interests first.

WORKCOVER



CPSU has a WorkCover expert who supports members if they are injured at work.

FAMILY VIOLENCE LEAVE



We advocate for 20 days paid family violence leave to help protect some of the most vulnerable people in our workplaces.

OCCUPATIONAL HEALTH & SAFETY



Our OHS team assists members to resolve hazards and risks to occupational health, safety and welfare.

WORKPLACE BULLYING



We assist members who are victims of bullying, and we work closely with employers to ensure proper policies and procedures around bullying are in place to keep workers safe.



MEMBER BENEFITS

CPSU REWARDS

Members have exclusive access to shopping deals and discounted gift cards from brands including Village Cinemas, Myer, Coles & Woolworths.

FREE LEGAL SERVICE

Our association with Maurice Blackburn gives members access to a free standard Will along with free telephone advice and a free first consultation*

INDUSTRY SUPER ADVICE

Members with an Industry Super Fund can access financial planning through Industry Fund Services Financial Planning.

DISCOUNTED HOME LOANS

Members have access to a discounted home loan offer through G&C Mutual Bank and a waived annual fee of \$375.

UNION SHOPPER

Ever wanted a personal shopper? Union Shopper will find you the best deal on cars, travel, insurance and white goods, along with discounted movie tickets and gift cards

*Free consultation and advice requires prior approval from CPSU

**WE ARE AS STRONG AS OUR MEMBERSHIP
JOIN TODAY: CPSUVIC.ORG**

