

# ROLLING STOCK DEVELOPMENT

## 1. ROLE AND PURPOSE OF THE DIVISION

The Rolling Stock Development Division is focused on the development and growth of the Victorian rolling stock industry, and integrates the key activities of network planning, industry engagement and rolling stock procurement. This Division develops rolling stock procurement strategies, manages all aspects of procurement relating to rolling stock and supporting infrastructure, and develops an asset management strategy.

The key functions of this division include:

- Strategy and commercial
- High capacity metro trains project
- Next generation regional trains project
- Rolling stock

### STRATEGY AND COMMERCIAL BRANCH

The Strategy and Commercial Branch is responsible for:

- business case development
- budget and finance for the division in coordination with Business Services function
- coordination and strategic advice
- steering committee representation/assets
- divisional reporting, correspondence and ministerial briefings and correspondence
- project management and procurement for the division
- supporting industry engagement - supply chain development in rolling stock, harmonisation of standards, and supply chain mapping.

### HIGH CAPACITY METRO TRAINS PROJECT

The High Capacity Metro Trains Project team is responsible for:

- managing the largest single train order for Victoria
- 65 high capacity trains to be deployed for the Metro Tunnel project
- key interfaces with major projects including Metro Tunnel and Level Crossing Removals
- managing options to extend existing tenders
- managing private public partnership arrangements over a 30 year term for trains, maintenance and depots.

### NEXT GENERATION REGIONAL TRAINS PROJECT

The Next Generation Regional Trains Project team is responsible for:

- planning and development of Next Generation Regional Train project
- business case input and development
- managing options and inputs from key interface stakeholders.

### ROLLING STOCK BRANCH

The Rolling Stock Branch is responsible for:

- planning, procurement and maintenance standards

- developing and maintaining technical standards
- contract management
- fleet deployment
- interfaces with franchisees and operators.

## 2. OVERVIEW OF PROPOSED CHANGE

It is anticipated that there will be minimal changes to roles and functions performed by employees within the division. As a result, all employees will be matched to their current positions.

The proposed changes are as follows:

- Creation of executive position to strengthen functional and people leadership across the division
- Changing reporting lines to ensure teams are adequately resourced, and
- Changing position titles to provide role clarity and to better reflect the work undertaken by the roles.

## 3. RATIONALE AND INTENDED BENEFITS

The rationale and intended benefits for the change include:

- Strengthened leadership across the division and to the CEO Rolling Stock Development.
- Ensures the division is in the best position to deliver on key government priorities.

## 4. DIVISION EMPLOYEE PROFILE

The impact of the proposed changes are outlined in the table below.

Classification	Current structure			Proposed structure			
	Positions	Vacant	Total	No. positions	Vacant positions	New Positions	Total
VPS 2	0	0	0	0	0	0	0
VPS 3	0	0	0	0	0	0	0
VPS 4	5	3	8	5	3	0	8
VPS 5	6	4	10	6	4	0	10
VPS 6	6	15	21	6	10	0	16
PS(E) / STS	5	7	12	5	1	0	6
EO	2	6	8	2	4	1	7
<b>TOTALS:</b>	<b>24</b>	<b>35</b>	<b>59</b>	<b>24</b>	<b>22</b>	<b>1</b>	<b>47</b>

Note: Current position numbers are correct at 17 November 2016 and may be subject to change due to employee movement.

## 5. IMPACTS OF THE PROPOSED CHANGE

Branch / Team	What is changing?	What are the impacts of the change?
Rolling Stock	<p>Creation of an executive position, titled Executive Director, Rolling Stock.</p> <p>Change of reporting line and position title for General Manager, Rolling Stock to be renamed Director, Trains and Trams reporting to Executive Director, Rolling Stock.</p>	<p>Creation of executive position to strengthen functional and people leadership in the branch and across the division. Also strengthened support to CEO Rolling Stock Development.</p> <p>Reporting line change to provide sustainable leadership for the project and branch and CEO Rolling Stock Development.</p>
High Capacity Metro Trains (HCMT)	Change of reporting line for the VPS 6 Finance Manager to report to the Executive Director, Strategy and Commercial.	Change of reporting line to strengthen support to Executive Director, Strategy and Commercial position.

