# Organise a workplace campaign meeting

This is a very short guide on how to organise a workplace meeting to talk about the **Victoria Works Because We Do** campaign. More detailed information and guides can be obtained through CPSU's Delegate training.

This five-step guide will help you run a quick, effective meeting to build support for the **Victoria Works Because We Do** campaign.

## Five Steps to a Successful Meeting

#### 1 Coordinate and plan

- Speak to your local delegate(s) and your CPSU organiser first. They can help you with timing and other support, as well as provide any campaign resources (e.g. posters).
- Decide on a clear time and location (like a lunch break, or after-hours meet-up).
- **Decide if you will invite non-members.** They are part of the public service, but the campaign Workplace Resolution vote is for members only. We also want to encourage non-members to join, because that will make our campaign stronger and more effective.

#### 2 Invite and Promote

- Use non-work channels (personal email, Signal/WhatsApp group) to invite all members and potential members in your work area.
- Clearly state the meeting's goal: to hear the campaign update and vote on the resolution. Other workplace issues should be discussed at a separate meeting rather than this one.
- Share the Workplace Resolution with members in your workplace. Ideally, all of the resolutions are the same, so we ask that no changes (or no significant changes) be made.

#### 3 Run the Meeting

- Start with the Campaign Stump Speech (from this Campaign Kit) to clearly explain the problem and the campaign's goals. Keep it brief.
- Share the text of the Workplace Resolution and lead a quick discussion.
- Call the vote: Only union members can vote. Ask them to raise their hands to collectively endorse the resolution.
- Ask non-members to join: At the end of the meeting, ask non-members to join their union. This means they will be able to participate and vote in future meetings, as well as get all the other benefits of membership.

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### 4 Capture the Action

• Take a photo of the members who are voting in favour of the resolution. This is a powerful image of unity. Only include members who are comfortable being photographed. CPSU will not publish this photo without consent.

#### 5 Report Back

Send the photo and the following information to the CPSU office (campaign@cpsuvic.org) as soon as possible:

- The location (e.g., Department, Work Unit).
- The total number of members who attended.
- The total number of non-members who attended (if applicable).

That's it! You've successfully run a Victoria Works Because We Do workplace campaign meeting.

### Workplace Resolution

This meeting of [union members / public servants] at [insert workplace/Dept] recognises that:

- · Victoria works because public servants do.
- Public service job cuts won't repair the budget, but will hurt all Victorians.

This meeting of [Dept] members commits to working together to:

- Talk with fellow co-workers about out campaign
- Talk with our friends, family members and community members about the campaign.

We call on the Victorian Government to respect the essential work of the Victorian public sector and support us by investing in public servants who help make Victoria work.

We will continue to campaign until we win.